



TRAINING POLICY

Statement of Purpose

- ❖ The purpose of the Training Policy is to ensure that all employees have the skills and knowledge to do their jobs safely and effectively now and in the future
- ❖ The purpose of training and development is to enable and encourage employees to work to their full potential to support the organization
- ❖ This Training Policy is to encourage each individual employee to develop themselves to achieve their full potential and to meet the needs of the organization

Diversity Statement

- ❖ We aim to ensure that all employees receive fair and appropriate treatment and access to learning and development activities irrespective of: color; race; nationality; ethnicity; gender; marital status; disability; sexual orientation; age; social status and religion.

Policy Statement

The directors and managers of Beacon Offshore Ltd. realize that the involvement, development and support of its people is critical to the success of the organization. Managers will ensure that personnel are fully aware of the relevance and importance of their activities and how they contribute to the achievement of organizational objectives.

Management will regularly evaluate the competencies of new and current employees and provide the appropriate training in-house or through training agencies to help the employee to develop to his/her full potential. Management will...:

- ❖ Plan for Training
- ❖ Provide the Training
- ❖ Provide Training records
- ❖ Evaluate Training Outcome

Based on SMART (Specific, Measurable, Attainable, Relevant and Time-bound) performance criteria, management will regularly evaluate competencies and training of personnel, and will continually develop the training program to provide the most appropriate and beneficial training for its people.

Claus B. Jorgensen
Managing Director